Underwater Hockey New Zealand Inc

2015 Annual General Meeting



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UNDERWATER HOCKEY NEW ZEALAND Inc

Minutes of the

2014 Underwater Hockey New Zealand Inc Annual General Meeting.

The Conference Centre, Wellington International Airport, Wellington.
Sunday 23 March 2014

Meeting started 10:00 am.

1. Attendees and Club Voting

UWHNZ Executive 2013

Warwick King President

Rob Feist Vice President / (Acting Secretary)

Ray Dolman Immediate Past President

Tony Colquhoun Treasurer / Competition Co-ordinator

Andrew Berry Referees Development Officer

Paige Moran Publicity Officer
Bruce Chamberlin Executive Member
Michel King Executive Member

Club Delegates

Club	Delegates
Pakuranga	Paige Moran
	Sam Cooper – by Proxy in favour of Chairman
FINS	Tony Colquhoun, Bruce Chamberlin
Hamilton	Lance Wright, Anton Williams
Eastbay	Coral Dolman, Ray Dolman
Crocodylus	Richard Maxwell, Tristan O'Neale
Phoenix	Andrew Berry, Andrew Gunn
Nelsun	Andrew Clarke, Carmi Cina
Dunedin	Rob Feist
Tauranga	Ray Dolman
Knights of McGinley	Benson Taylor, Nicole Baker
(no voting)	/ — /

Life Member

Tristan Reynard

Other Attendees

Michel King

Andrew Harris

Daryl Walsh

2. Apologies

Apologies were received from the following members:

Jeanette Bell (life member)

Murray Brook

Sam Kemp Lance Potaka Sam Cooper

Motion: That apologies be accepted

Moved: Ray Dolman Seconded: Paige Moran Carried unanimously

3. Minutes previous meeting & matters arising:

The minutes of the 2013 AGM were tabled and the points were noted:

 There was an error in the School Club Membership – this should read \$20.00 for both 2012 & 2013

The schedule of fees label should read

2012 AGM (for 2013); and

2013 AGM (for 2014)

- ii. A point regarding Pucks was referred to the remit
- iii. The timing for regionals was raised and this was advised that whilst it is noted to be held 6 week prior to the international competition this is not always possible due to the date of the international tournament, domestic tournaments and pool availability.
- iv. A point regarding overseas players was deferred to General Business

Motion: That minutes of the 2013 AGM be accepted subject to the changes as noted in point i above.

Moved: Tony Colquhoun Seconded: Richard Maxwell Carried unanimously

4. 2013 Reports of the Executive

4.1 Presidents Report 2013

Warwick King, President of UWHNZ, presented his report to the meeting.

Motion: That President's report for 2013 be accepted

Moved: Warwick King Seconded: Michel King Carried unanimously

4.2 Financial Report 2013

Tony Colquhoun presented the Financial Statements for the year ended 31 December 2013. A summary was provided and questions from the members were answered.

A question was asked regarding the nature of the accounts receivable and payable which was answered by the treasurer.

Motion That Financial Statements for 2013 be accepted

Moved: Tony Colquhoun Seconded: Lance Wright Carried unanimously

4.3 Competitions Co-ordinator's Report

Tony Colquhoun, the UWHNZ Competitions Co-ordinator, presented his report to the meeting and answered questions from the members.

Motion: That Competitions Co-ordinator's report for 2013 be accepted

Moved: Tony Colquhoun Seconded: Bruce Chamberlin

Carried unanimously

4.4 High Performance Officer's Report

Warwick King, the acting UWHNZ High Performance Officer, presented his report to the meeting.

Tony Colquhoun added that a vote of thanks is to be recorded for the work undertaken by Tristan Reynard in his capacity as Tournament Director in Hungary.

Motion: That High Performance Officer's report for 2013 be accepted

Moved: Warwick King Seconded: Paige Moran Carried unanimously

4.5 Publicity Officer's Report

Paige Moran, the UWHNZ Publicity Report, presented her report to the meeting and answered questions from the members.

Paige was to be congratulated on the work in the publicity role during the year.

Motion: That Publicity Officer's report for 2013 be accepted

Moved: Paige Moran Seconded: Michel King Carried unanimously

4.6 Referee Development Officer's Report

Andrew Berry, the UWHNZ Referee Development Officer, presented a verbal report to the meeting and answered questions from the members.

Key points from the verbal report were:

- 125 attended Level 1 courses in Auckland (45), Wellington (45), Rotorua (15) and Nelson (20)
- Thanks to Tony, Daryl and Ray for running these courses
- There was no Level 2 course run in 2013 due to no talent identified
- New Zealand was represented at the 2013 World Championships by Ray Dolman, Rob Feist, Chris Meek, Tony Colquhoun, Daryl Walsh & Andrew Berry. Bruce Chamberlin also attended.

There was an issue of evaluation of referees at Worlds including:

- No feedback for the individual referees
- No formal evaluation mechanism in place
- o There was a change to the rules for the referees during the tournament.

An evaluation proposal is currently being worked and will be submitted to the UWHNZ executive shortly.

Motion: That the Referee Development Officer's verbal report for 2013 be accepted

Moved: Andrew Berry Seconded: Paige Moran Carried unanimously

4.7 Web Master's Report

Rob Feist the acting Web Master, presented a verbal report to the meeting.

Rob advised the current issues with the website as it goes through an upgrade and it was agreed that the executive need to review the web site operation and to include individual emails.

Motion: That Web Master's verbal report for 2013 be accepted

Moved: Rob Feist Seconded: Lance Wright Carried unanimously

5. Statement of Accounts

The Treasurer presented the Statement of Accounts for the year ended 31 December 2013.

The following questions were raised:

- The funds held for the development for the sport
 There was no plan for the use of these funds except for the development of the sport
 Any application will be considered
 - These funds are also part of the executive sustaining prudent financial management
- ii. The assets show underwater cameras these are those purchased in 2009 for schools and International tournaments.

Motion: That the Statement of Accounts for the year ending 31 December 2013 be approved

Moved: Tony Colquhoun Seconded: Andrew Clarke Carried unanimously

6. Election of Officers

The following members were elected to the Executive of UWHNZ:

Bruce Chamberlin President

Rob Feist Vice President

Michel king Secretary

Tony Colquhoun Treasurer

Paige Moran Executive Member

Carmy Cina Executive Member

Andrew Clarke Executive Member

It was noted that a number of other members were interested in joining the executive and the executive has the power to co-opt these members.

A vote of thanks was passed by the meeting for the hard work undertaken by Andrew Berry over the past 7 years especially in the development of referees during this time.

7. Remits presented

One remit was submitted for consideration at the meeting which was submitted by the Nelsun Underwater Hockey Club as follows:

"THAT the allowable tournament puck for UWHNZ sanctioned Competitions is not the 'Parore Puck' **only**.

The puck to be used in a tournament will be agreed upon by NZUWH Executive when the competitions calendar is set for the year dependent on the level of the competition, and age of the players."

The remit was discussed with the following main points made:

- UWHNZ is not limited to the use of the Parore Puck and in fact an alternative puck was used in 2013 at three tournaments.
- Players do need to adopt as to how the puck plays in different pools and locations as they are all different.
- It was acknowledged that there have been issues with the Parore puck and the moulds and the covering.
- The Parore puck makes the New Zealand players what they are as they have to learn to play with the puck at an early age.

The Nelsun remit was carried unanimously

8. 2014 Budget and 2014 Subscriptions and Fee Charges

8.1 2014 Budget

The 2014 budget was presented by the Treasurer and discussed by the meeting.

Motion That the budget as presented is approved

Moved: Tony Colquhoun Seconded: Michel King Carried unanimously

8.2 2015 Subscriptions and Fee Charges

The proposed subscriptions and fee charges were presented by the Treasurer and discussed by the meeting.

Subscriptions

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Club Affiliation fee	\$100 per club	\$100 per club	0%
	\$150 if paid after 30 th April	\$150 if paid after 30 th April	
Individual Club Membership	\$40 per player	\$40 per player	0%
	\$60 if paid after 30 th April	\$60 if paid after 30 th April	
School Club Members	\$20 per player	\$20 per player	0%
(School students player club tournaments)	//	7/11/	
School Membership	\$6 per player	\$10 per player	66%
Non playing Membership(includes coaches, managers, club administrators and referees operating under UWHNZ guidelines)	\$1 per person	\$1 per person	0%

Tournament Levies included in the Tournament Entry Fee

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Club Teams	\$50	\$50	0%
School Teams-Qualifying	\$120	\$120	0%
School Teams-NZSS	\$0	\$0	0%

Development Course Fees

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Junior Referees Course	\$5 per person	\$5 per person	0%
Referee Level 1	\$80 per person	\$80 per person	0%
Referee Level 2	\$150 per person	\$150 per person	0%
Coaching Level 1	\$50 per person	\$50 per person	0%
Coaching Level 2	\$50 per person	\$50 per person	0%

Referee & Coaches Penalties if not supplied

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change

Referee Level 1	\$150 per person	\$150 per person	0%
Referee Level 2	\$150 per person	\$150 per person	0%
Coaching Level 1 or higher	\$100 per person	\$100 per person	0%

There was discussion on the proposed increase of the School Membership fees which has remained a \$6.00 since 2008. The proposed increase will provide funds specifically for the development of Schools Hockey.

Motion That Subscriptions and Fee Charges as proposed for 2014 be approved

Moved: Warwick King Seconded: Lance Wright Carried unanimously

9. General Business

9.1 Membership of NZU

The Treasurer presented the paper on the membership of UWHNZ and its clubs to NZU.

Tristan Reynard (NZU) provided background on the paper detailing the reasoning for the request and the benefits to UWHNZ.

Motion That UWNNZ affiliated its clubs to NZU and the UWHNZ also continue its membership of NZU

Moved: Rob Feist Seconded: Ray Dolman Carried unanimously

9.2 Regional's Tournament

There was discussion on this tournament regarding overseas players and approval thereof.

It was noted that:

- The current rules allow any player to play as long as they are a member of a club and they have played in the region for the past 6 months and
- Dispensation can be granted for overseas players and this has been previously provided.

The executive are to update the competitions handbook and present for approval at next year's AGM.

9.3 Coaches Course

The executive was requested to arrange coaches' course in 2014.

9.4 Women's Participation

It was noted that there are low numbers of women playing the sport and only three teams are registered for regionals which is of concern especially given the we are the World Champions in the three Women's grades.

Further discussion was held on what options we have for this year's regionals in an attempt to foster the Women's grade.

This was referred to the executive – specifically competitions coordinator.

9.5 Changes to Executive

It was noted that this meeting was the final duty for Warwick King as President after a two term and having considerable success at World Championships in his tenure.

Samantha Kemp is not continuing as she is now in South Africa

As a result of Warwick's presidency term ending it also means that Ray Dolman (Immediate Past President) will not be on the Executive and his guidance and experience will be missed.

The meeting passed a vote of thanks and appreciation for their hard work was passed for Warwick as president, and Sam, Ray and Bob for their term on the executive.

The meeting closed at 2:00pm



Annual Report of the Executive



President's Report

To the Members of Underwater Hockey New Zealand Inc.

2014 has been a year of change. With CMAS changing the world championship competition, so that age group and elite are split and held on alternate years. This has created a 3 year gap for world championship competition for elites. The only international competition in 2014 was age group Trans-Tasman held in Wellington.

The Trans-Tasman tournament was very successful, and the New Zealand team results were great, with wins for all grades except the U22 men's final (although the NZ U22 Men's team won the Trans-Tasman trophy in the round robin) Congratulations to all the teams, coaches and managers on an excellent tournament.

Once again 2014 has been a good year for our domestic tournaments, with strong school, club and Interzone level competitions. Each of them were run in a professional manner, and the quality of hockey at these tournaments is outstanding.

Of particular note, we celebrated 30 years of Schools hockey this year, in Rotorua, and were able to give tributes to a number of the key people involved in school competition over the years – particularly Jeanette Bell and Jill Ford.

The schools competition continues to be the cornerstone for New Zealand underwater hockey, and it is the base for our ongoing success. The desire to perform well for your school, means we see some great competition and very close and hard fought games. This provides our young players with skills and experience of hard competition, giving them a great foundation in the sport when they go on to represent New Zealand on the world stage.

One excellent thing in our sport's culture is that a number of our elite players, even though they have busy schedules, choose to give back to the sport as coach of a school team – this is vital element to keeping our sport healthy.

A new initiative this year has seen the start of a women's "Super 5" competition.

The purpose of this is to provide high level women's underwater hockey, to our top 50 women's players around the country, regardless of where they live. The teams have been selected to be as even as possible, and the competition is played as a series of round robin competitions, each held on a single day at least one month apart. The "Super 5" competition will conclude with finals on the second day of our regionals tournament in Wellington.

This competition has been very well received and very successful. Unfortunately fog in Christchurch, the morning of the February round, meant we could not play the round robin, as too many of the teams' players were unable to fly in. However we did manage a 4 "scratch" team tournament that provided some great underwater hockey.

The executive are aware of a number of challenges facing our sport and are working to address these the best way possible.

- 1. There is a shortage of pools, and the availability of suitable pools and dates to fit all our tournaments in the year, continues to be a challenge, along with managing costs of these tournaments, to provide you the members with cost effective tournaments.
- 2. In some regions pool management have the (false) perception that our sport causes undue damage to the pool bottom.
- 3. We need to improve how our sport caters for two sets of "stake holders" those that are working to play (and win) at top world level competition (or elite athletes) and our club members and players. There is a continuing decline in the clubs adult membership numbers. Continuing to develop the grass roots of hockey, is critical to the success of our sport, and we must be creative and focused on ensuring our sport is sufficiently enjoyable to retain current members and attract new members.

Success is a team effort, and I want to thank all those on the executive that have worked so hard, with the best interests of Underwater Hockey at heart. I also want thank all the coaches, managers and club administrators that work so hard for our sport. I would like to take this opportunity to remind us all (I am also a club player) how important our volunteers are to allow us to play our sport, and wish to remind ourselves to express-appreciation to those that organise our club games, do the club administration, and organise attending competitions.

I would also like to thank Paige Moran, as she steps down from the publicity portfolio on the executive, for all her work on publicity, and also the extra insight she has brought as a representative of the elite players on the executive.

We have a great sport but there is always things that can be done better. We on the executive are always keen to hear feedback, especially constructive feedback, and even more so feedback with the offer of volunteer time to assist with the solution.

Bruce Chamberlin President

Treasurer's Report

This report is to be read in conjunction with the Financial Statements of Underwater Hockey Inc as at 31 December 2014.

1.0 Summary

The financial position of Underwater Hockey New Zealand Inc as at 31 December 2014 remains sound with Total Members Funds of \$160,762. An excess Income over Expenditure of \$19,899 was posted for the year ended 31 December 2014 which was in excess for that budgeted.

The principal asset remains unchanged with \$87,000 held in term deposit set aside for the development of the sport.

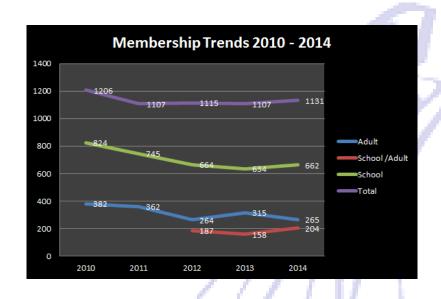
The Executive continues to closely monitor the financial position of the Society and control all expenditure. A rigorous budgeting process is in place.

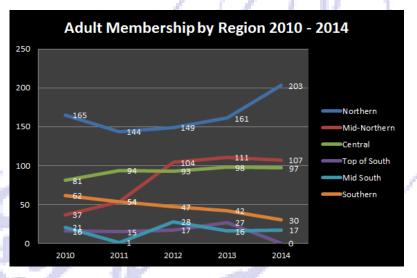
2.0 Commentary on Key Points:

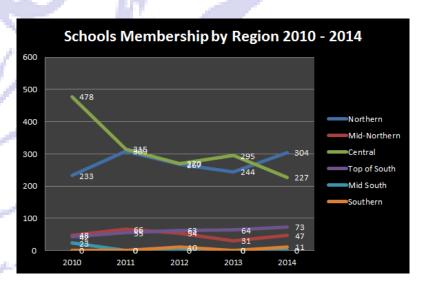
- Net Competition Income / Expenditure (including Tournament Levies) decreased to \$2,796 from \$8,193 principally due to losses incurred on the Central Schools (\$1.5k) and Trans Tasman's (\$3.0k) tournaments. Overall income and expenditure was higher due to the inclusion of the 2014 Age Group Trans Tasman's tournament.
- Membership fee income has slightly increased although numbers remain static at just over 1,100 members.
- High performance expenses have decreased this year in the absence of assistance to teams for World Championships. This will even out from 2015 with the introduction of the split World Championships (Age groups and Elite/Masters).
- Sport Development is support provided to both Mid Northern and Top of South schools teams in attending the regional qualifying tournaments. It is pleasing to see an increase in schools membership in these regions in 2014.

4.0 Membership

- Refer to the following graphs for Membership trends over the past 5 years. (Note the
 Adult membership graph is a combination of the adult and school / adult memberships)
- Commentary:
 - Overall stable number of members.
 - The introduction of the Adult / School membership class has shown a decrease in adult members similar to the Adult school membership.
 - Schools is now showing increases with the exception of the Central region which is reflected in tournament participation.







Tony Colquhoun Treasurer

Competitions Report

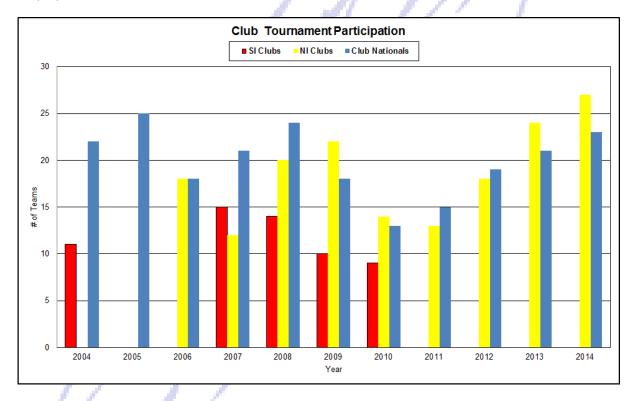
1.0 Adult Competitions – 2014

1.1 Inter-Club Competitions

Two competitions were held in 2014:

- North Island Clubs was again hosted by East Bay in Rotorua on Queens Birthday weekend.
 27 teams contested 5 grades including 4 in the novice grade. The promotion of the Novice grade is proving to be a great success for this tournament with many schools using this grade as a build up for the schools tournaments. In addition it also exposes the new players to club tournaments which hopefully they will continue after their school playing days.
- Club Nationals was also hosted by East Bay in Rotorua on 10th and 11th October 2014. 23 teams contested 4 grades.
- No official South Island Club tournament was held however the South Island clubs held a competition in July at Jellie Park pool in Christchurch.

These tournaments continue to be well run and the trend of increasing participation continues. The competition in all grades is very strong with a high standard of Hockey being played.



1.2 Inter-Zone Competitions

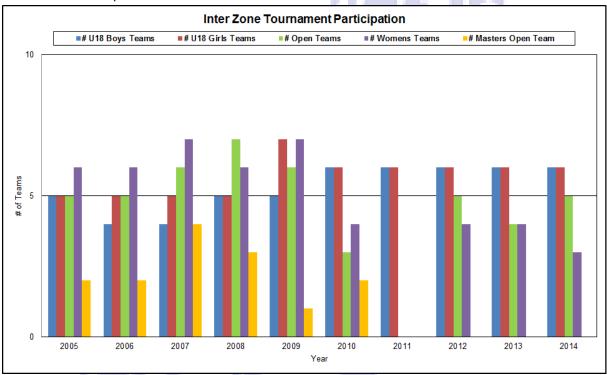
Regionals

- Regional's was held in March at Rotorua and was contested by 5 Men's team and 3 Women's teams with Northern entering 2 teams in each grade.
- Due to the low number of Women's teams their competition was held on the Saturday and a mixed competition was held on the Sunday.

 With the move to Wellington in 2015 we are looking forward to increased numbers including a Masters grade.

Under 18's

- The Under 18 Tournament was held in Auckland at the Manurewa Aquatic Centre 28th to 30th November 2014. Six teams contested each grade with the only South Island team being Nelson.
- This tournament continues to be a highly contested competition with a very high standard of hockey being played at this tournament. This is a reflection of the strong secondary schools competition in New Zealand.



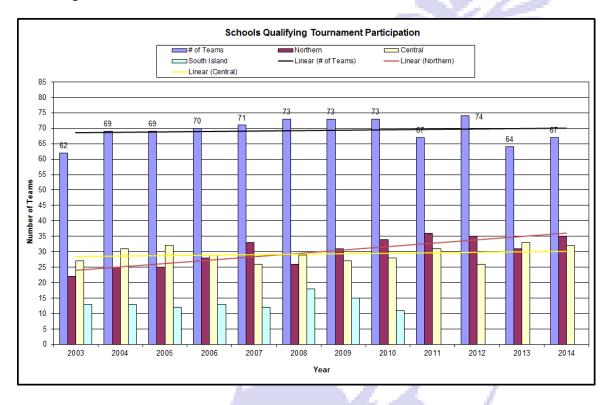
2.0 Schools Competitions - 2014

2.1 Qualifying Tournaments

Two secondary school qualifying tournaments were held in 2014 to determine the teams that were to contest the 30th schools nationals in Rotorua. Whilst the competition at these tournaments is very strong across all grades there was a slight decrease in participation at both tournaments.

- Central Zone was held on the 6th to 8th June and 32 teams (including 8 from Nelson)
 contested 4 grades. Whilst this tournament is very competitive the numbers from the
 Central area are declining and the tournament is being supported by the large contingent
 that travel from Nelson to participate.
- Northern Zone was held 13th to 15th June with 35 teams contesting the 4 grades. It is good to see a competitive contingent of 7 teams from the mid Northern region.
- Again there was no South Island event 2014 due to the lack of a suitable pool. Open entry
 was given to all South Island schools and James Hargest from Invercargill accepted this
 offer.

The success of these tournaments reflects the local school organisation team, especially Jeanette Bell in Auckland, and the tournament organising teams in both Auckland and Wellington.



2.2 Schools Nationals

This tournament was held at the Rotorua Aquatic Centre in Auckland during the secondary school winter tournament week. It was a special event where we celebrated the 30th anniversary of this tournament making it one of the longest running Underwater Hockey tournaments in the world.

There were a total of 41 teams that participated in this tournament including 1 team from Tasmania who competed in the Junior Open grade. There was strong competition in all grades and this was typified with a play off for 7th and 8th in the junior girl's grade going for 15 minutes in extra time.

This was a great tournament and we must thank the organising team for the considerable work undertaken and also the officials and the referees, without their help and time this tournament would not have been the success it was.

It was a very well run tournament enjoyed by all.





2.3 Schools Participation

Participation in the sport at the school level overall continues to provide a very strong base for the sport and is the envy of other countries in the world. The sport needs to ensure that participation continues and new schools are brought into the sport to widen the base especially in the lower South Island and the Central region.

3.0 2014 Age Group Trans Tasman's

In 2014 the Age Group Trans Tasman's was held in Wellington in July. This tournament was used as a development for the teams (and referees) as preparation for the 2015 Age Group World Championships. 12 teams competed over the 5 days in what was close competition in all 4 grades. A special thanks to the Baked Beanz and Barbarian teams for providing strong competition for the U23 teams.

This tournament is summarised by Rees Quilford head of UWH Australia

"By all accounts the event was one of the best Trans-Tasman competitions in recent memory due to the excellent organisation, intense competition, and a friendly atmosphere fostered by the management and playing groups of both sides."

4.0 Summary

In 2014 and for bookings for 2015 we have noticed that pool space for our tournaments is becoming harder to book. This together with the increased costs in running these tournaments are providing challenges for the executive especially as we are running these on a very tight budget and aim to have no increases in entry fees.

The scheduling of the club and Interzone tournaments continues to be a challenge to meet the wishes of the members as well as international tournament commitments, and this will be an issue for 2016 with Worlds being held in March / April and Age Group Trans Tasman's in July 2016.

The success of these tournaments is largely due to the assistance of the many volunteers, including the referees, that assist in the running of the events and whilst they give their time freely it must be remembered that there is always an individual cost to this in terms of lost income and other incurred expenses. The sport is continually grateful for these volunteers.

Special thanks go to the referees who assisted in the running of these tournaments with a special mention to Bruce Chamberlin who attended all but one of the New Zealand tournaments

Also a special thanks goes to:

Coral Dolman who did a fantastic job in organising four tournaments in Rotorua in 2014; and

Shayne Blake who for the last four years has completed the draws for the schools tournaments which can be a difficult job given the numbers of teams and late changes.

Tony Colquhoun
Competition Coordinator

High Performance

High performance is the category that the Underwater Hockey Executive use to meet the needs of our sport and players that are wanting to play for New Zealand (and win) at world championship competitions.

1. 2015 Trans-Tasman Age Group Championships

This year the only international tournament was the bi-annual Age Group Trans Tasman's Underwater Hockey Championships that were held in the week of 5th to 11th July in Wellington at the Wellington Aquatic Centre.

This year we have four teams from Australia and six from New Zealand (two in each of the under 18 grades). An Invitational team also competed in each of the Under 22 grades.

After five days very strong competition the championship results are as follows:

U18 Women's Grade

1st Place New Zealand Blue 2nd Place New Zealand Green

3rd Place Australia

The New Zealand Blue team dominated this grade winning all of their games and a 9-0 score against the New Zealand Green team in the final.

U18 Men's Grade

1st Place New Zealand A 2nd Place Australia 3rd Place New Zealand B

This was a very competitive grade with all teams being beaten in the last two days of round robin. The semi-final between the Australia and the New Zealand B team went to extra time with the Australians coming out as eventual winners with a score line of 3-2.

The final was won by New Zealand A team 4-2 after a very intense and close game.

U22 Women's Grade

1st Place New Zealand 2nd Place Australia

The final was won 4-0 by New Zealand to maintain their unbeaten record against an improving Australian team.

U22 Men's Grade

1st Place Australia 2nd Place New Zealand

The competition between these two teams got closer as the tournament progress with the New Zealand team winning the trophy for the round robin competition.

The final was a close and intense game in what was for a number of players a repeat of the final from last year's World Championships. The final result was a win to the Australian team with a score of 3-1.

Other Awards

The Trans-Tasman Plate (for the top country) was awarded to New Zealand.

The top players were also awarded at the tournament:

Top Female Player – Courtney Coughlan (New Zealand Women's Under 22 team)

Top Male Player – Matt McCartney (Australian Men's Under 22 team)

The outstanding performance of the New Zealand teams is a reflection of the development of the sport in New Zealand and it continues on from New Zealand's success at the 2013 World Championships.

We must also thank the Andy Carr and his Baked Beanz team and Liam Watson and his Barbarian team for their contribution to the tournament

2. High Performance Strategic Initiatives

One of the strategic challenges in high performance, is to ensure that the coaching and team culture have synergy, as players progress through age group levels and into elites. This needs to be balanced against giving coaches sufficient space to bring their own style and "personality", and also within the constraint of availability of the right "talent" making themselves available. (It is not as though we can attract someone by offering a big salary) This is a work in progress, and we have implemented a more rigorous coach selection process and review. We acknowledge that, to remain at the top in world competition, we will need to adapt and improve our formations and other techniques. We are looking at ways we can do things better, and one initiative this year is to appoint Benson Taylor as High Performance Technical Director.

We believe there will also be benefit in forming a high performance advisory group that will provide feedback, and a "think tank" for the NZUWH executive and NZ coaches. This group will meet once or twice a year, and will be made up of elite players, who have significant influence, within the high performance player community. We know these are people that are very passionate about our sport, with a lot of value to contribute, but do not have the availability to be a full time NZUWH Executive member. Initially it is planned that the executive will appoint/second people to the group – in future, if successful, this may be an additional role that is elected by the current NZ players or at the AGM.

3. 2015 and 2016 International Tournaments

We are now well and truly into the next world championship campaigns as the Age Group teams are in the final selection process for their teams to compete in the Age Group World Championships in Spain in August and the Men and Women's team start their build up for the Elite and Masters World Championships in South Africa in March

2016. The executive are working with these teams to ensure that the success of Hungary of 2013 is repeated.

We wish them well and every success and are hopeful that Masters teams will also be competing at the World Championships for the first time in a number of years.

Bruce Chamberlin & Tony Colquhoun High Performance







Referee Development Report

1.0 Referee Courses

During the following referee courses were held

- Level 1 Courses:
 - Auckland with 61 attendees
 - Wellington with 13 attendees; and
 - Dunedin with 4 attendees
- Level 2 Course
 - Held as part of the U8 tournament and had 4 attendees. A new program was written for this focussing on developing refereeing concepts and application of the rules.

Overall the numbers are down on previous years, especially in Wellington who normally have 40 attendees. It is great to see the course being held in Dunedin again.

We must thank the referees that ran these courses.

2.0 Referee Appointments for 2014

New Zealand was represented at the 2014 Age Group Trans Tasman's Rob Feist, Chris Meek, Tony Colquhoun, Bruce Chamberlin and Andrew Harris.

Congratulations to both Bruce and Andrew for their first appointment as a New Zealand referee.

All referees performed very well and with the Australian referees there was an excellent referee team for this tournament.

3.0 Referee Development In 2014 in the International Arena

As part of our objective of developing the skills and contribution of our referees internationally as well as domestically, and improving the standard of refereeing at International competitions we have contributed in the International arena in the following areas:

- Rob Feist developed and ran a referee training course for the Philippines in Manila.
- Chris, Rob and Tony assisted with Refereeing and training refs at the 2014 Australia National Champs.
- We have been assisting with improving / developing the Referee assessment program used at World Champs
- The "Team Referee" concept used in New Zealand has proven very successful and is
 envied internationally and "Non playing Referees" are seen as being greatly beneficial to
 tournaments.

4.0 Referee Development Plans for 2015 and beyond

Underwater Hockey New Zealand is fortunate to have a large pool of experienced referees to the benefit of the game both in New Zealand at our tournaments and the world to referee at International tournaments.

The challenge that we currently have domestically is to widen the pool of referees especially as the younger referees are part of our New Zealand playing teams.

Due to personal circumstances Daryl Walsh has been unable to perform the role as anticipated. The executive wishes to thank Daryl for taking on the task.

Rob Feist Vice President



Publicity Report

1.0 Publicity through 2014

1.1 Facebook

The NZUWH Facebook page was kept up to date, with results from tournaments, reminders about upcoming tournaments, photos etc. Many of the UWH community and exec did a fantastic job of communicating information and updates. Currently 576 members (increase by 56 from the previous year), and continuing to grow. It would be fantastic for NZUWH to continue using Facebook for transparency with our communication.

1.2 NZUA newsletter:

As NZUWH affiliated to NZU we now place UWH news into the NZUA newsletter which is sent out to members. This will help to publicise the sport to those who are interested in water activities and may even encourage people to give it a go!

1.3 Age Group Trans Tasman's:

Nicole Baker along with Tony Colquhoun did a fantastic job updating the Facebook page over the tournament and I've received great feedback about this. This is something we need to continue for further campaigns; having a person acting as a media liaison – updating website/face book and be available for contact during the tournament.

2.0 Looking ahead:

After around five years on the committee in this portfolio I've decided it needs someone with fresh ideas, new enthusiasm and the time to commit to it. I will hand over all my contacts and work I've done over the years and wish the new officer the best of luck ©

The big challenge for 2015 is the Age Group Worlds – media will need to be organised pre and post. The exhibition game at Henderson was a great success in gaining media interest before the last worlds; in terms of public interest and fundraising before Worlds – look to run this again in both Auckland and Wellington.

3.0 Budget 2015:

As the money allocated for the publicity portfolio wasn't used last year, this has been carried over for 2015. This allows the new officer the ability to implement their ideas with no financial restriction.

Paige Moran
Publicity & Promotions

Webmasters Report

1.0 New Web Site

As per agreement on the last AGM the Underwater Hockey NZ will be moved from its previous location to be hosted on WIX for the following reasons:

- Ease of access to development and future changes
- Relative simple development interface on a modern (HTML5) platform
- Simple process to make changes by UWHNZ exec members
- Attractive interface to suit younger players
- Designed also for smaller devices such as Tablets and Smartphones.

The new test Website was created and was made available to the committee to test and comment on. Feedback from this stage was used to make some changes such as colour and graphics. Issues with setting the DNS lookup (A Record) meant that the site took longer than expected to become live. The site was finally made live on the first week of December 2014 after a decision by the Executive to 'Soft launch' the site meant the site had no formal launching.

2.0 Costs:

Although WIX has an option of free site, it involves having their logo displayed and limited storage capacity. The most effective subscription plan for this organisation is the 'Unlimited Premium' with 10GB storage and some other incidentals. Other plans are not much cheaper without the storage.

Annual cost is approx USD150.

3.0 Usage:

Members of the Exec have direct and unrestricted access to the website design. Although this may cause a broken site, WIX have a robust Site History that includes past saved and published versions of the site so any change can be undone.

The site is hooked to Google Analytics that will allow the Executive to have details regarding access, audience, sessions and other such statistics. At this point there is not enough significant data.

4.0 Summary

This is a considerable improvement on the previous web site and the executive have a number of further tasks to undertake to complete the implementation which will be done in the first quarter of 2015.

Carmy Cina

Webmaster

Masters Development Report

The Masters Campaign for South Africa 2016 is underway; a Facebook group has been set up and advertised within the UWHNZ and the NZ Masters Facebook Groups. Notifications have been sent out on the plan for the lead up, along with a Registration Survey.

1.0 Recruitment

- Facebook group set up, currently has 49 members
- 17 Non Candidate's
- 18 Women
- 14 Men
- Link for fb group dropped onto the UWHNZ & the NZ UWH Masters fb groups.

We would like the eligible players that don't make the elite to be encouraged to drop into the Master's team. No discussion with Liam or Andrew has taken place on this.

Registration Survey has been posted, at this point (Feb 7) 11 players have registered, 6 Women and 5 Men.

2.0 Key dates

All interested players to complete survey and return by the end of Feb 2016

- 2015 Interzones. 18/19th April 2015 Interzone Championships (Regionals) –
 Wellington Regional Aquatic Centre. Meeting to be held with players.
- 2015 Club Nationals 10/11 July 2015 NZ Interclub Championships Wellington Regional Aquatic Centre. Time on the Sunday (12th) for 1st Training Camp.
- Late Sept/Oct 2015 Potential Training Camp -Naming of the Teams (after the Elite teams have been named) for cost effective flights/accommodation bookings. Venue to be confirmed.
- Jan/Feb 2016 Proposed Training Camp- venue to be confirmed.
- Mid March 2016 Travel to South Africa.
- 20 March 2016 CMAS Underwater Hockey World Championships commences.

Nicole Baker

Masters Development Officer

UNDERWATER HOCKEY NEW ZEALAND INCORPORATED

FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2014

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UNDERWATER HOCKEY NEW ZEALAND INCORPORATED STATEMENT OF FINANCIAL PERFORMANCE FOR THE PERIOD ENDING 31 DECEMBER 2014

	<u>2014</u>	<u>2013</u>
INCOME	- / / IIIA	. 1/1 /
Competition Income	128,205	88,669
Coaching Course	128,203	88,009
Donations (note 1)	2,500	14,965
Interest	3,543	3,341
Member Subscriptions	19,211	19,516
Referees	7,840	8,640
Referees	, ,,,,,,	0,010
Total Income	161,299	135,131
	レ <i>I/</i> / /	// /
LESS EXPENSES	' // // ,	// }
AGM	4,180	2,789
Committee	1,110	6,706
Competition	125,409	80,476
Depreciation	1,585	2,274
Funding Allocation (note 1)	2,500	14,965
High performance Expenses	933	14,537
Memberships Paid – NZ Underwater	900	(1) / · ·
Publicity	· .	-
Referees	2,294	8,124
Sport Development	2,400	-
Website	89	37
1//		
Total Expenses	141,400	129,908
\@#		
EXCESS INCOME OVER EXPENSES TRANSFERRED	- J	
TO MEMBERS FUNDS	\$19,899	\$5,223
// 7	=======	=======

UNDERWATER HOCKEY NEW ZEALAND INCORPORATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2014

		2014	2013
<u>ASSETS</u>		777	
CURRENT ASSETS	, / III.	. 1	
Kiwibank Main Account	67,456	11.1	49,465
Kiwibank Online Call Account	87,487		85,237
Accounts Receivable	2,093		6,172
Supplies (note 2)	91	771	2,106
	<i></i>	157,127	142,980
FIXED ASSETS	///	/ 1/	
As per Schedule (note 3)	/ //	3,966	5,551
Total Assets	アル /	161,093	148,531
LESS CURRENT LIABILITIES	/ // /.	// /	
Accounts Payable	3/ /	331	7,669
NET ASSETS		\$160,762 ======	\$140,862 =====
MEMBERS FUNDS		k /	1.2
Opening Balance		140,863	135,639
Excess (Deficit) Income over Expenses		19,899	5,223
TOTAL MEMBERS FUNDS		\$160,762	\$140,862
\\		======	======

UNDERWATER HOCKEY NEW ZEALAND INCORPORATED **ACCOUNTING POLICIES**

FOR THE PERIOD ENDING 31 DECEMBER 2014

REPORTING ENTITY

Underwater Hockey New Zealand Incorporated (UWHNZ) was incorporated on 14 April 2009 under the Incorporated Societies Act 1908.

The object of UWHNZ is to promote and foster the sport of underwater hockey in New Zealand.

GENERAL ACCOUNTING POLICIES

The financial statements are prepared on the historical cost basis in accordance with generally accepted accounting practice.

UWHNZ qualifies for differential reporting due to its size and because it has no public accountability. All available differential reporting exemptions allowed have been applied.

All accounting policies have been applied consistently throughout the period.

SPECIFIC ACCOUNTING POLICIES

Assets Received on Incorporation Funds in the bank and assets owned by Underwater Hockey New Zealand, a self managing branch of the New Zealand Underwater Association Incorporated, were taken over by UWHNZ on 14 April 2009. Assets were taken over at the written down book values as per Underwater Hockey New Zealand's financial statements as at 31 December 2008.

Items of plant & equipment are recorded at cost less accumulated depreciation (with the exception of plant & equipment taken over as noted above).

Depreciation is calculated using the following estimated useful lines:

Sports Equipment 5 years Electronic Equipment 3 years

Depreciation is calculated on a diminishing value basis.

Goods and Services Tax These financial statements have been prepared on a Goods & Services Tax inclusive basis.

<u>Volunteer Services</u> The value of volunteer services provided at a discount is not recognised.

Capital Commitments There are no capital commitments at balance date.

Contingent Liabilities There are no contingent liabilities at balance date.

Funds held on behalf UWHNZ banks with Kiwibank where it holds a number of bank accounts. The Main account and on call accounts are recorded in these financial statements. The other accounts hold funds received and controlled by each of the high performance teams for their fund raising activities and belong to those team members.

Audit The Financial Statements have not been audited

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDING 31 DECEMBER 2014

Note 1 – Donations Received

Received From Funding Provided For		Amount Received	Amount Expended
New Zealand Age Group Squad Underwater Shirts		2,500	\$2,500
	Total Received	\$2,500	\$2,500

UWHNZ is grateful for the ongoing financial support received from New Zealand Underwater Association.

Note 2 - Supplies

The items are purchased in bulk and are expensed as used. For the current year these consist of pucks.



UNDERWATER HOCKEY NEW ZEALAND INCORPORATED NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDING 31 DECEMBER 2014

Note 3 – Fixed Asset and Depreciation Schedule

	Cost	Accumulated Depreciation	Opening Value	<u>Addi</u> <u>Date</u>	tions Cost	<u>De</u> Rate %		<u>ciation</u> <u>Amount</u>	Closing Value
ASSETS .									
Banners for Tournaments	4,575	3,077	1,498		-	20	D	300	1,198
Laptop Computers (5)	5,995	4,665	1,330		-	33	D	439	891
Sports Timer & Hardware	5,002	4,262	740		-	33	D	244	496
Underwater Hockey Goals	1,212	814	398		-	20	D	80	318
Underwater Video Camera	11,476	9,891	1,585		-	33	D	523	1,062
	\$ 28,260	\$ 22,709	\$ 5,551		-			\$ 1,585	\$ 3,966

UNDERWATER HOCKEY NEW ZEALAND INCORPORATED 2015 BUDGET

		2012	2013	2014	2015
		Actual	Actual	Actual	Budget
Income					
Competition Income					
	Tournament	88,905	85,769	125,305	-
	Tournament Levies		2,900	2,900	3,050
Donations		2,837	14,965	2,500	-
Interest		3,022	3,341	3,543	3,000
Member Subscription	ns				
	Clubs	1,000	1,000	1,200	1,200
	Adult Members	10,480	11,660	10,350	10,200
	School Members	3,304	3,756	3,972	6,700
	School / Adult members	3,918	3,100	3,680	4,100
	Other			9	-
Referee Course Incon	ne	8,600	8,640	7,840	6,400
Total Incom	e	122,066	135,131	161,298	34,650
Less Expenses					
AGM Expenses		1,569	2,789	4,180	4,000
Coaching Expenses		- 46	-	-	
Committee Expenses		57	6,706	2,010	2,800
Competition Expense	s	82,249	80,476	125,409	-
Depreciation		3,234	2,274	1,585	1,500
Funding Allocation		2,837	14,965	2,500	-
High Performance Ex	penses				
	CMAS Membership (via NZUA)		2,024	-	-
	Entry Fees Paid		9,093	-	10,000
	Other	2,778	3,419	933	4,000
Legal Costs			-	-	-
Membership Fees Pa	id - NZU			900	1,200
Promotional		28	-	-	2,000
Referee Expenses	Annual expenses	8,601	2,501	1,868	3,250
	Elite Tournaments		5,623	426	4,500
School Development			-	2,400	5,000
Stationery					500
Website		258	37	89	500
Other	Secretariat				500
	President				500
Total Expense	s	101,566	129,908	141,400	40,250
Excess Income over Expe	enditure				
transferred to Members	Funds	20,500	5,223	19,899	- 5,600



PROPOSED 2016 SUBSCRIPTIONS AND FEE CHARGES

Subscriptions

Fee	2015 (per 2014 AGM)	2016 (Proposed)	% Change	
Club Affiliation fee	\$100 per club	\$100 per club	0%	
	\$150 if paid after 30 th April	\$150 if paid after 30 th April)	
Individual Club Membership	\$40 per player	\$40 per player	0%	
	\$60 if paid after 30 th April	\$60 if paid after 30 th April	/	
School Club Membership	\$20 per player	\$20 per player	0%	
(School students player club		7 1 mm 2 7 7 1		
tournaments)				
School Membership	\$10 per player	\$10 per player	0%	
(standalone membership)		///////////////////////////////////////		
Non playing Membership(includes	\$1 per person	\$1 per person	0%	
coaches, managers, club	/	1// / 18		
administrators and referees	/	1/ / 1/		
operating under UWHNZ guidelines)		// ///		

Tournament Levies included in the Tournament Entry Fee

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Club Teams	\$50	\$50	0%
School Teams-Qualifying	\$120	\$120	0%
School Teams-NZSS	\$0	\$0	0%

Development Course Fees

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Junior Referees Course	\$5 per person	\$5 per person	0%
Referee Level 1	\$80 per person	\$80 per person	0%
Referee Level 2	\$150 per person	\$150 per person	0%
Coaching Level 1	\$50 per person	\$50 per person	0%
Coaching Level 2	\$50 per person	\$50 per person	0%

Referee & Coaches Penalties if not supplied

Fee	2014 (per 2013 AGM)	2015 (Proposed)	% Change
Referee Level 1	\$150 per person	\$150 per person	0%
Referee Level 2	\$150 per person	\$150 per person	0%
Coaching Level 1 or higher	\$100 per person	\$100 per person	0%