



NZ Assistant Coach Position Description

(Primary responsibility U21 B team)

**Women's Squad, Men's Squad
2025 Oceania Championship**

POSITION	New Zealand Assistant U21 Coach (Men or Women). Primary role will be the U21 B team.
REPORTS TO	Head Coach/U21 Coach/Coaching Manager/Squads Director/Executive Director
APPOINTMENT	Appointed by the Executive Director who shall make an offer in writing with this position description, relevant policies, and the Squad Contract attached.
DISBURSEMENTS	All reasonable position related expenses to be reimbursed on evidence of receipts.
FUNCTIONAL RELATIONSHIPS	Squad Manager Other NZ Coaches Squad members Squad support staff (if appointed) Coaching Manager Squad Director Executive Director

Overall Purpose

The Assistant Coach's over-riding objective is to work closely with the Head U21 Coach and Players in their appointed Squad so that it has the best chances of achieving the Association's objectives for that Squad.

Responsibility

The Assistant coach is responsible for assisting coordinating their Team's pre-competition preparation. To undertake short term coaching segments set by the Head U21 Coach and to assist with the short-term programme. Assist with tasks which will reduce workload for Head U21 Coach.

Personal Qualities

- ☐ Availability to invest the required time into the coordination of assistant coaching activities.
- ☐ Availability to attend all selection events, all training camps and all tour activities, when located within New Zealand.
- ☐ Commitment to the fulfilment of the Association's Squad objectives.
- ☐ Proven people management and delegation skills, and the ability to work within a team.
- ☐ Good oral and written communication skills.
- ☐ Previous coaching experience appropriate to the appointment.
- ☐ CNZ and Association Coaching qualifications appropriate to the appointment.
- ☐ An understanding of the place of sports science in Canoe Polo.
- ☐ A high degree of understanding of the personal, tactical and strategic skills of Canoe Polo.
- ☐ A very good understanding of the needs of sports people.
- ☐ A coaching style that is suitable to the Squad's level, and the Association's Team objectives.
- ☐ Open to development and new ideas, and receptive to feedback.
- ☐ A current first aid certificate is desirable.

Guiding Policies

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| • Child Protection Policy | • Selection Guidelines |
| • Disputes Policy | • Drugs Policy |
| • Squads Guidelines | |