



## **Canoe Slalom New Zealand**

### **Selection Policy for the NZL Development Programme**

#### **1 Programme Definition**

All selected Programme members will be eligible for selection to represent NZL at the Australian Open. At the discretion of the CSNZ committee a non-traveling option for members will be considered for the current year of selection.

The intent of this Policy is to shift towards talent identification and over the next four years move the programme age group lower. This does not exclude older paddlers but identifies the need to target younger paddlers to move through into the NPS and HP programmes.

The CSNZ committee may also take into account the mix of athletes between classes, gender, maturity and focus of the athletes being considered.

#### **2 Selection Races**

The selection races will be based on the ICF's Slalom Competition rules, which are current at the time.

The selection races to be used to select the Programme members are:

Race 1 : Secondary Schools Slalom Championship

Race 2 : National Slalom Championship Day One: Qualifications

Race 3 : National Slalom Championship Day Two: Semi-finals and Finals

#### **3 Athletes' Eligibility**

To be eligible for selection to the Programme the athletes shall be attending school, be a NZ citizen or hold current NZ residency, be a member of CSNZ and must have signed a Code of Conduct within the timeframes set out in section 7 of this policy. The athletes must not have attained the age of 19 by the 1<sup>st</sup> of January of selection year.

#### **4 Race Details**

Individual race runs will ideally be separated by at least 1 hour, if possible.

The race course will be designed by suitably experienced people. Competing athletes will not be involved in the design of the course.

If any of the selection races cannot be held, the CSNZ committee shall determine an alternative course of action and their decision shall be final.

## **5 Selection Process**

The Programme members will comprise approximately 16-20 athletes and the composition will be proposed by the CSNZ development programme sub committee based on the following performance criteria:

- Athletes' ranking within the appropriate age group and class, based on the race point allocation described below.
- Athletes' times within the appropriate age group and class.
- Development potential (for example age, experience, coaching exposure).
- Advice from the Development Programme Sub Committee.

Race points will be allocated in each class to eligible athletes over the three races on the following basis:

1<sup>st</sup> equals 1 point, 2<sup>nd</sup> equals 3 points, 3<sup>rd</sup> equals 5 points, 4<sup>th</sup> equals 6 points, 5<sup>th</sup> equals 7 points and so on. "Did not finish" (DNF) receives a point score attributed to the last athlete plus one point.

Selectors to consider all aspects and make selection decision.

CSNZ to ratify selectors decision.

## **6 Extenuating Circumstances**

An athlete may request the CSNZ Development Programme Sub Committee to consider an 'extenuating circumstance' which precludes, or has precluded them from attending one or all of the selection races. The term means an inability for an athlete to attend at least one of the selection races from

- injury or illness;
- bereavement; and/or
- any other factors reasonably considered by CSNZ to constitute extenuating circumstances.

In each situation the CSNZ Development Programme Sub Committee must be provided with sufficient information to validate the extenuating circumstance, which in the case of an injury or illness must be a medical certificate.

The athlete must advise the Secretary of the CSNZ committee in writing of this circumstance and the reasons before the commencement of the first day of the selection race weekend in which the athlete considers that they are unable to compete.

## **7 Notification of Selection**

The successful athletes will be sent notification of their selection. These athletes must accept or decline their position on the Programme within the deadline specified in the notification.

An acceptance of the place in the Programme must be accompanied by a signed code of conduct form

and a non- refundable deposit, in order to secure their place.

If an athlete does not accept the place in the Programme within this period, the CSNZ committee may offer the place to another eligible athlete.

## **8 Dispute Resolution**

Any dispute arising from this selection policy will be referred to and determined by the CSNZ committee.

## **9 Effective Dates**

This policy has been approved by the CSNZ committee on Feb..... 2018 and is operative until further notice from the committee. The policy will be reviewed again prior to each new season.