



# OTAGO SOFTBALL ASSOCIATION INC

# CODE OF CONDUCT

*The following Code of Conduct applies to all Otago Softball members and persons who are participating in or connected to Softball New Zealand, Softball Mainland and/or Otago Softball events and activities, and those Of affiliated organisations. All persons will agree to abide by the Otago Softball Association Code of Conduct as it upholds the values and principles of our organisation. Obviously, some sections of the Code will be more applicable to some persons and groups than others.*

*Any breach of the Code of Conduct, or any part of it, may result in disciplinary actions under the OSA Constitution, Regulations and Policies.*

**As an OSA member/and or participant you should meet the following requirements regarding your conduct during any OSA sanctioned activity:**

- > Respect the rights, dignity and worth of others.
- > Be fair, considerate, and honest in all dealings with others.
- > Be professional in their manner, language and accept responsibility for their actions.
- > Comply with umpire's decisions in a professional and respectful manner
- > Accept victory and defeat with dignity.
- > Abide by and respect the Otago Softball Constitution, Regulations, policies and procedures as well as Softball New Zealand rules
- > Refrain from any form of Harassment, Discrimination, Embarrassment and/or Abuse of others, be it verbally, physically and or all forms of Social Media
- > Do not post any videos, pictures or other to any form of Social Media without permission from the person and or person/s involved
- > Do not tolerate or participate in any acts of aggression or violence.
- > Refrain from any behaviour that may bring Otago Softball, its partners, its sponsors and its stakeholders into disrepute.
- > Be a positive role model for softball at all times.
- > Do not provide comment to the media on behalf of Otago Softball or speak to media in a negative way with respect to Otago Softball
- > Do not participate in, or receive benefit from assisting others involved, in sports betting or gambling activity associated with softball events and/or softball results in which they are participating or directly involved.
- > Understand the repercussions if they breach, or are aware of any breaches of, the Regulations or this Code of Conduct.
- > Report any alleged breaches of the Regulations or this Code of Conduct in accordance with the Constitution and the Regulations.

*Otago Softball Association expects all members, supporters, advisors, staff and associates to abide by a Code of Conduct that upholds the principles and values of the organisation and the OSA Zero Tolerance Policy.*

**In addition, a Player will:**

- > Ensure they understand and abide by the principles of fair play
- > Respect all fellow players and Officials at all times
- > Respect the talent, potential and development of fellow participants and competitors.
- > Care for and respect any equipment provided to them.
- > Be honest with their coach concerning illness and injury
- > Conduct themselves in a professional manner relating to language, temper and punctuality.
- > Co-operate with coaches and staff in the development of programs to adequately prepare them for competition at the highest level.
- > Perform any duties and responsibilities where you are a representative of Otago Softball in a mature, fair and professional manner.
- > Reject the use of performance enhancing drugs and abide by the Softball New Zealand anti-doping, smoking, **vaping** and alcohol policies



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## **A Coach will:**

- > Be responsible for matters concerning the coaching, training and development of softball.
- > Maintain a 'duty of care' towards others and be accountable for matters relating to training and competition.
- > Treat everyone equally regardless of their gender, ability, cultural background or religion
- > Respect the talent, developmental stage and goals of each player. Treat each player as an individual and help them reach their full potential.
- > Show consideration and caution towards sick and injured players.
- > Ensure you and competitors understand and abide by the principles of fair play.
- > Seek continual improvement through performance appraisal and on-going coach education.
- > Ensure physical contact with players is appropriate to the situation and necessary for the player's skill development
- > Will be fair and respectful towards players in their care
- > Conduct themselves in a professional manner relating to language, temper and punctuality.
- > Be fair and impartial and avoid any situation that may lead to conflict of interest.
- > Be courteous, respectful and open to discussion and interaction
- > Place the safety of players above all else

## **A Team Manager will:**

- > Be fair, considerate, impartial and honest in all dealings with others.
- > Perform any duties and responsibilities where you are a representative of Otago Softball in a mature, fair and professional manner.
- > To have a sound working knowledge of OSA Constitution, Regulations, Policies & Procedures
- > Be aware of your legal responsibilities
- > Maintain a 'duty of care' towards team members and be accountable for the management
- > Be responsible for the overall welfare and wellbeing of team members and officials when traveling with a team

## **An Umpire and Scorer will:**

- > Officiate matches in a fair, safe manner that ensures spectator enjoyment and player safety
- > Know the Laws of the Game and their interpretations thoroughly
- > Condemn unsporting behaviour and promote respect for all opponents
- > Be a good sport
- > Keep up to date with latest rules and regulations
- > Conduct themselves in a way that is ethically and morally beyond reproach
- > Give all people a 'fair go' regardless of their gender, ability, cultural background or religion
- > Support fellow officials



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## **A Member<sup>1</sup>, Associate<sup>2</sup>, Administrator<sup>3</sup> will:**

*<sup>1</sup>A Member shall include a club member, whether active or social, a life member or any affiliated club, organisation or Association*

*<sup>2</sup>An Associate shall include any person so determined by the Otago Softball Association*

*<sup>3</sup>An Administrator shall include any person who is in an elected or appointed administrative capacity, whether paid or a volunteer, at an affiliated softball club or affiliated organisation*

- > Encourage their members and spectators (as appropriate) to abide by the Code of Conduct and take reasonable steps to ensure such compliance
- > Be fair, considerate and honest with others
- > Be professional in all actions
- > Ensure language, presentation, manner and punctuality reflect high standards
- > Resolve conflicts fairly and promptly through established procedures
- > Maintain strict impartiality
- > Maintain a safe environment for others

## **Parent, Guardian, Spectator will:**

- > Agree to abide by the Code of Conduct
- > Parent & Guardian will remember that children participate in sport for their enjoyment, not the parent
- > Focus on players efforts rather than winning or losing
- > Never ridicule or yell at players for making mistakes or losing
- > Show appreciation for good performance and skilful plays by all players including those in the opposition
- > Show respect for opponents.
- > Support all efforts to remove verbal and physical abuse from sporting activities
- > Respect the decisions of coaches and officials
  - Conduct themselves in a professional manner relating to language, temper and punctuality.
  - Be fair and impartial and avoid any situation that may lead to conflict of interest.
  - Be courteous, respectful and open to discussion and interaction
  - Place the safety of participants above all else

*Otago Softball Association expects all clubs, organisations, affiliations, employees, members, officials, administrators, associates, coaches, players, volunteers, spectators and parents or guardians to understand the possible consequences of breaching the Code of Conduct and ensure that they abide by the code.*

*Any serious breaches of this Code of Conduct or persistent violations of any aspect of the Code of Conduct by any of the above may result in any of the following being imposed:*

- Fines
- Loss of competition points
- Loss of match
- Suspension of Membership
- Termination of Membership